



# Take Home Test for Module Seven: Bringing It Home – Weaving the Leadership Pieces Together

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## **Module Two: The Heart of Leadership – Authenticity Matters**

4. Self-awareness, self-regulation, motivation, empathy and social skill combined comprise emotional IQ. Provide an example where you have deliberately focused on one or more of the EIQ factors in a one on one conversation or in tackling a group task. Alternatively, or in addition, identify where you would like further clarification in order to build EIQ.
  
  
  
  
  
  
  
  
  
  
5. What is “adaptive leadership”? Why is this appropriate for your work environment? When is this style less important?

## **Module Three: The Dynamics of Culture-Building – Habits for Longevity**

6. The workday events that ignite emotions, fuel motivation and trigger perceptions (both negative and positive) are the same for world-renowned creators and unsung knowledge workers. What is the single, most important factor in the work environment, over which a manager has control, which keeps employees engaged and excited?





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### **Module Six: Sparking Creativity and Innovation – The Future Depends On It**

13. Why is “play” the greatest natural resource in an organization for innovation?

14. What aspect of “design thinking” (like IDEO uses) would help you and your team/group/department/organization with its challenges?

15. What would be a really simple way to catalyze creativity in your workplace?

### **Final Thoughts:**

16. What is one lingering question you have about leadership and management?